

FISCAL NOTE

HB 198 - SB 765

March 3, 2003

SUMMARY OF BILL: Requires interim appointments or those employed through personal service contracts or positions held by part-time employees to be eliminated prior to the elimination of positions held by full time state employees if reduction-in-force is necessary for any reason.

ESTIMATED FISCAL IMPACT:

Other Fiscal Impact - Requirements of the bill may delay savings that would have been realized in the absence of the bill, resulting in a larger reduction in force. Contracts may have termination notice requirements that could delay elimination of contract positions. In addition, highly technical or specialized skill positions acquired through the contract process may be eliminated jeopardizing projects in which the state may have already invested a substantial amount of funding. The estimated fiscal impact of the bill cannot be determined and would depend on actions needed and actions taken but is estimated to be a net cost increase to the state exceeding \$100,000, for penalties incurred for early contract termination and additional costs incurred as the result of delaying or canceling projects due to the elimination of specialized skilled or technical contract positions.

CERTIFICATION:

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.



James A. Davenport, Executive Director